

FORT MCMURRAY CATHOLIC BOARD OF EDUCATION STAFF CODE OF CONDUCT STATEMENT

The Fort McMurray Catholic Board of Education maintains high standards for the ethical conduct of its staff members. Such standards contribute to making our organization healthy, respectful and effective. The manner in which staff members carry out their work reflects on the District as a whole.

The Staff Code of Conduct is intended to provide employees with clarity in these matters, and to be a guide for conduct in specified areas. It is not intended to be exhaustive, or to provide specific guidance in every circumstance. Common sense, good judgment and discretion shall prevail its application

All employees of the Fort McMurray Catholic Board of Education shall:

- Adhere to the policies, regulations and guidelines of the board and the administration;
- Fulfil their responsibilities within the Fort McMurray Catholic Board of Education in an honest, diligent and lawful manner;
- Treat all people with dignity, respect and consideration in carrying out their duties;
- Adhere to the legal agreements between the Board and other organizations such as CUPE Local 2559, the Alberta Teachers' Association, the Regional Municipality of Wood Buffalo, the Province of Alberta, contractors and other associations and organizations;
- Not engage in any activity which they know or ought to know undermines the good faith that must exist between the staff member and the District, or which is dishonest, abusive or detrimental to the interests or reputation of the District.

Employees who engage in activities or employment external to the District shall not knowingly conduct themselves in a manner that would result in ethical, legal or financial conflict of interest.

Breach of the Staff Code of Conduct may result in a range of sanctions being imposed on the employee, up to and including termination of employment.

Approved: September 1, 2019

Reference: Teaching Profession Act
Board Policies 11, 12 and 16
Collective Agreements