
LEADERSHIP PRACTICES INTERVIEW GUIDE

Perceptions of Principals and Superintendent “Direct Reports”

1. What evidence can you cite to support or refute the following:
 - 1.1 The Superintendent provides clear direction?
 - 1.2 The Superintendent provides effective educational leadership?
 - 1.3 The Superintendent establishes and maintains positive, professional working relationships with staff?
 - 1.4 The Superintendent unites people toward District priorities approved by the Board instead?
 - 1.5 The Superintendent displays competence?
 - 1.6 The Superintendent demonstrates a high commitment to the needs of students?
 - 1.7 I trust the Superintendent?
 - 1.8 The Superintendent displays integrity?
 - 1.9 The Superintendent empowers others?
 - 1.10 The Superintendent effectively solves problems?
2. What does the Superintendent do, if anything, that helps you do your job?
3. What does the Superintendent do, if anything, that makes doing your job more difficult?

References: Sections 14, 45, 60, 61, 113, 114, 115 School Act
Freedom of Information and Protection of Privacy Act