
**FORT MCMURRAY CATHOLIC SCHOOLS
BOARD OF GOVERNANCE POLICY**

Policy Name: Investment in Governance Number: GP-9

Policy Type: Governance Process Date Approved: June 26, 2000

Because poor governance costs more than learning to govern well, the Board will invest in its governance capacity.

1. Candidates for Board membership shall be provided with information that clearly outlines the role of the Board, the necessary qualifications and the Board's expectations of Board members.
2. The Board recognizes that continual updating of skills and awareness of new issues are vital to a member's contribution to the Board. Therefore, it is expected that:
 - 2.1 New Board members shall receive a complete orientation to ensure familiarity with issues in the educational environment, the District's structure and issues, and the Board's process of governance.
 - 2.2 Board members shall have ongoing opportunity for continued training and education to enhance their governance capabilities.
3. Outside monitoring assistance will be arranged so that the Board can exercise sufficient control over organizational performance. This includes, but is not limited to fiscal audit.
4. The Board will establish and be accountable for an annual budget for its own governance functions, which shall include, in addition to the costs of Board and Board Committee meetings, funds for:
 - 4.1 Trustee attendance at conferences and conventions of the ACSTA and ASBA.
 - 4.2 Designated Board representatives to Zone 2/3 of ASBA, ACSTA, or other similar committees and organizations.
 - 4.3 Improvement of its governance function.
 - 4.4 Costs of fiscal audit and any other outside monitoring assistance required.
 - 4.5 An amount for special governance contingencies
5. The Board will establish governance process policies and a governance action plan, which will serve as measurable standards against which the Board's performance can be evaluated.

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- 5.1 Under the leadership of the chairperson, at least annually, the Board will conduct a self-evaluation. As a result of this evaluation, the Board will include in its governance action plan specific goals and objectives for improvement of identified areas.
- 5.2 The Board will monitor its adherence to its own Governance Process policies regularly. Upon the choice of the Board, any policy can be monitored at any time. However, at minimum, the Board will both review the policies, and monitor its own adherence to them, according to the following schedule:

<u>Policy</u>	<u>Review Policy & Monitor Compliance</u>
GP-1 Global Governance Process Policy	Annually
GP-2 Governing Style	Every Meeting
GP-3 Board Job Contributions	Annually
GP-4 Chair's Role	Annually
GP-5 Board Committee Principles	Annually
GP-6 Board Committee Structure	Annually
GP-7 Board and Committee Expenses	Annually
GP-8 Code of Conduct	Annually
GP-9 Investment in Governance	Annually
GP-10 Board Linkage With Catholic Community	Annually
GP-11 Board Linkage With Other Organizations	Annually
GP-12 Board Planning Cycle and Agenda Control	Annually
GP-13 Policy Development Process	Annually
GP-14 Appeals to the Board	Annually
GP-15 Public Access to Board Information	Annually
GP-16 Governance Succession	Annually
GP-17 Annual Organizational Meeting	Annually