
**FORT MCMURRAY CATHOLIC SCHOOLS
BOARD OF GOVERNANCE POLICY**

Policy Name:	Governance Succession	Number:	GP-16
Policy Type:	Governance Process	Date Approved:	June 26, 2000

In keeping with the Board's commitment to excellence in governance, the Board shall strive to encourage to run for Board positions, candidates who have characteristics, which will enable them to govern, not to manage, the School District. These characteristics include:

1. Commitment to linking with the ownership. Understanding that they stand in for an ownership of diverse people; willing to actively seek to access and understand that diversity.
2. Ability to think in terms of systems and context – to see the big picture.
3. Interest in a capability to discuss the values underlying the actions taken in the organization, and to govern through the broader formulations of these values.
4. Willingness to delegate the operational detail to others.
5. Ability and willingness to deal with vision and the long term, rather than day-to-day details.
6. Ability and willingness to participate assertively in deliberation, while respecting the opinions of others.
7. Willingness and commitment to honour board decisions.
8. Commitment not to make judgements in the absence of previously stated criteria.
9. Ability to start and end every analysis and evaluation with the standard of what is right.