

**MONITORING REPORT FOR
BOARD GOVERNANCE POLICIES
SEPTEMBER 2016**

Policy Name: Site Based Decision Making

Policy Number: EL-15

Policy Type: Executive Limitations

Date Approved: June 26, 2000

The Superintendent shall not operate without school-based decision making.

I interpret the above statement in the following manner: that whenever decisions are made affecting personnel throughout our District, i.e. students, staff and/or parents, the Superintendent will solicit input from such personnel prior to implementing such decisions. Further, I interpret the above statement to mean that the Superintendent will ensure that there is a mechanism in place to gather such input from personnel affected.

Further, without limiting the scope of the above statement by the following list, the Superintendent shall not:

1. Fail to ensure that staff and parents affected by decisions have input in the decision making process.

Compliant: Each fall the District Accountability Pillar Report is shared with the Board while the individual School Accountability Pillar Reports are shared with staff and parents. Feedback is then given to the Principal who responds at the school level and in many cases provides the feedback to the Superintendent for District consideration.

The Council of School Councils (COSC) continued to meet regularly during the **2015-16** school year. Similar to the Board Education section of the Regular Board meetings, each COSC meeting has an educational component that is well received by the parents.

During the development of the **2016-17** school calendar a draft was given to the Principals to share with school staff and School Councils and then share the feedback with Senior Administration. The parents present greatly helped to spread correct information to the general parent population.

The Three Year Education Plan is updated yearly and is a result of many hours of critical thinking and creativity on the part of School and District Administration. Both staff and parents are part of the feedback loop that makes this process effective.

I certify that the above information is accurate as of **September 12, 2016**.

George McGuigan
Superintendent of Schools