

**Fort McMurray Catholic Schools
Operating Policies and Procedures**

OP 438 - Suspensions, Termination of Contract - Teachers

Policy

The Superintendent is authorized to suspend a teacher whose presence in the opinion of the Superintendent threatens the welfare of students. The Superintendent may also recommend to the Board the suspension or termination of a teacher's contract of employment with the District.

Procedures

1. When the Superintendent determines that sufficient cause exists to threaten the welfare of the students, he/she will suspend the services of the teacher in accordance with the provisions in the School Act.
2. When the Superintendent is of the opinion that there are sufficient grounds to recommend to the Board a suspension or termination of a teacher, the Superintendent shall:
 - 2.1 Ensure that documented evidence is available to support the reasons for the recommendation, and
 - 2.2 Ensure that the requirements in the School Act are followed.

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